

**4PAWS RESCUE TEAM, INC.
VOLUNTEER WAIVER AND RELEASE**

I, _____ agree to volunteer with 4Paws Rescue Team, Inc. (“**4Paws**”).

Release from Liability/Indemnification _____ Initial

I _____, recognize that working with cats and kittens may place me at physical risk, and I agree to assume that risk. I realize that although 4Paws has taken all reasonable measures to protect me, accidents and injuries may still occur. Therefore, I hereby assume all responsibility for any and all risk of property damage or bodily injury that I may sustain while participating in fostering, transporting, assisting at adoption fairs, fair set up and clean up, caring for cats at Petco stores, and any other volunteer activity that puts me in contact with a 4Paws cat. (collectively, “**Volunteer Activities**”).

Further, I, for myself and my heirs, executors, administrators, and any child under 18 for whom I am signing this waiver and release as legal guardian (each, a “**Releasor**”), hereby release, waive and discharge 4Paws and its officers, directors, employees, agents and other volunteers (collectively, “**Released Parties**”) of and from any and all actions, damages or claims that I or any Releasor may have against any Released Party for, on account of, by reason of, or arising in connection with, such Volunteer Activities or my participation therein, and hereby waive all such claims, demands and causes of action. Neither I nor any Releasor will make any claim against any Released Party for any injury or damage suffered by me, any Releasor, or any other party that occurs as a result of, or in connection with, my participation in the Volunteer Activities.

If I am injured during the course of, or as a result of, my participation in the Volunteer Activities, I authorize 4Paws to seek emergency medical treatment on my behalf. I understand that I may be responsible for medical costs incurred while treating such injury.

Understanding and Acceptance of Volunteer Status _____ Initial

I fully understand and agree that I am providing my services and participating in the Volunteer Activities in a volunteer capacity without any expressed or implied promise of compensation and that I am not entitled to any benefits, including employment insurance or workers’ compensation benefits. I agree to perform my volunteer duties to the best of my ability and to adhere to the guidelines explained to me. I further understand that my volunteer involvement may be terminated for reasons determined to be reasonable to 4Paws officers or directors. I agree not to represent myself to any third party as being a decision maker for 4Paws.

Photo Release _____ Initial

In connection with my participation in the Volunteer Activities, I understand my photo may be taken at various events and projects. By signing below I also hereby grant 4Paws permission to use my likeness in photographs and/or videos in any and all of its publications or on its

